Public Personnel Management

Index to Volume 16 (1987)

Issue/Pages

No. 1 (Spring)	1-92
No. 2 (Summer)	93-196
No. 3 (Fall)	197-298
No. 4 (Winter)	299-362

A

"Absenteeism and FlexibleWork Schedules," McGuire, Jean B. and Liro, Joseph R., 47.
"(The) Adoption of Health Promotion Programs by State Agencies," Gottlieb, Nell H., Lloyd, Linda E., and Bounds, Jean N., 235.
"AIDS in the Workplace: Public Personnel Management and the Law," Elliott, Robert H., and Wilson, Thomas M., 209.
"Alcohol Problems in the Workplace," Brock, C. Peter, 345.
"America's Number One Drug Problem in the Workplace," Seessel, Thomas V., 329.

B

Baldwin, J. Norman, "Public Versus Private: Not That Different, Not That Consequential," 181.
Bennett, Nathan; Blum, Terry C.; and Roman, Paul M., "Educating Organizational Consumers About Employee Assistance Programs," 299.
Bickerton, Richard, "Information Management and Employee Assistance Program Imperatives," 349.
Blum, Terry C.; Roman, M. Paul; and Bennett, Nathan, "Educating Organizational Consumers About Employee Assistance Programs," 299.
Bounds, Jean, N.; Gottlieb, Nell H.; and Lloyd, Linda E., "The Adoption of Health Promotion Programs by State Agencies," 235.
Brock, C. Peter, "Alcohol Problems in the Workplace," 345.
Brown, Dan G., "Development of Performance Standards: A Practical Guide," 93.
Buckley, Ronald M.; Crane, Nancy; and Kicza, Diane C., "A Note on the Effectiveness of Flextime as an Organizational Intervention," 259.
Buckly, Ricki; Lahey, Mary Anne; and Veres, John G., "A Practical Rationale for Using Multi-method Job Analyses," 153.
Burrington, Debra D., "Organization Development in the Utah Department of Public Safety," 115.

C

Cochran, Daniel S.; Dusenberry, Don; and Hinckle, Thomas W., "Designing a Developmental Assessment Center in a Government Agency: A Case Study," 145.
"Comparable Worth: A Comparison of Litigated Cases in the Public and Private Sectors," Katz, Marsha; LaVan Helen; Malloy, Maura S.; and Stonebraker, Peter, 281.
"Comparable Worth: The Problematic Politicization of a Public Personnel Issue," Lovrich, Jr., Nicholas P., and Steel, Brent S., 23.
Cowan, Terrence R., "Drugs and the Workplace: To Drug Test or Not to Test?" 313.
Crane, Nancy; Kicza, Diane C.; and Buckley, M. Ronald, "A Note on the Effectiveness of Flextime as an Organizational Intervention," 259.

D

Deadrick, Diana L., and Scott, K. Dow, "Employee Incentives in the Public Sector: A National Survey of Urban Mass Transit Authorities," 135.
"Decision Support Systems in Collective Bargaining: A Capacity-Building Measure for the Public Manager," Patterson, Jr., R.M., 269.
Delaney, Jr., Thomas J., "The EAP Part of Personnel Function," 359.
"Demands for Change: Interfacing Environmental Pressures and the Personnel Process," Lifter, Mark L., and McEnery, Jean M., 61.
"Designing a Developmental Assessment Center in a Government Agency: A Case Study," Cochran, Daniel S.; Hinckle, Thomas W.; and Dusenberry, Don, 145.
"Development of Performance Standards: A Practical Guide," Brown, Dan G., 93.
"Does Your Organization Have the Right Climate for Merit?" Wisdom, Barry and Patzig, Dennis, 127.
"Drugs and the Workplace: To Drug Test or Not to Test?" Cowan, Terrence R., 313.
Dusenberry, Don; Hinckle, Thomas W.; and Cochran, Daniel S., "Designing a Developmental Assessment Center in a Government Agency: A Case Study," 145.

E

"(The) EAP Part of Personnel Function," Delaney, Jr., Thomas J., 359.
"Educating the Employee Assistance Professional: Cornell University's Employee Assistance Education and Research Program," Quick, R.C.; Sonnenstuhl, W.J.; and Trice, H.M., 333.
Elliott, Robert H., and Wilson, Thomas M., "AIDS in the Workplace: Public Personnel Management and the Law," 209.
"Employee Incentives in the Public Sector: A National Survey of Urban Mass Transit Authorities," Deadrick, Diana L., and Scott, K. Dow, 135.
"(The) Evaluation of Employee Assistance Programs," Masi, Dale A., and Goff, Michelle E., 323.

G

Gethman, Barton R., "The Job Market, Sex Bias, and Comparable Worth," 173.
Goff, Michelle E., and Masi, Dale A., "The Evaluation of Employee Assistance Programs," 323.

Gottlieb, Nell H.; Lloyd, Linda E.; and Bounds, Jean N., "The Adoption of Health Promotion Programs by State Agencies," 235.

H

Hall, R. Vance; Nordstrom,Rodney, R.; and Lewinsohn, Thomas, "Productivity in the Public Sector: A Discussion of the Issues," 1.
Heninger, Susan M.; Sims, Ronald R.; and Veres, John G., "Training Appraisers: An Orientation Program for Improving Supervisory Performance Ratings," 37.
Hinckle, Thomas W.; Dusenberry, Don; and Cochran, Daniel S., "Designing a Developmental Assessment Center in a Government Agency: A Case Study," 145.

I

"Identification of Substance Abuse in the Workplace," Rosen, Theodore H., 197.
"Information Management and Employee Assistance Program Imperatives," Bickerton, Richard, 349.

J

"(The) Job Market, Sex Bias, and Comparable Worth," Gethmann, Barton R., 173.

K

Katz, Marsha; Malloy, Maura S.; Stonebraker, Peter; and LaVan, Helen, "Comparable Worth: A Comparison of Litigated Cases in the Public and Private Sectors," 281.
"Educating Organizational Consumers About Employee Assistance Programs," Roman, Paul M.; Blum, Terry C.; and Bennett, Nathan, 299.
Kicza, Diane C.; Crane, Nancy; and Buckley, M. Ronald, "A Note on the Effectiveness of Flextime as an Organizational Intervention," 259.

L

Lahey, Mary Anne; Buckly, Ricki; and Veres, III, John G., "A Practical Rationale for Using Multi-method Job Analyses," 153.
LaVan, Helen; Katz, Marsha; Malloy, Maura S.; and Stonebraker, Peter, "Comparable Worth: A Comparison of Litigated Cases in the Public and Private Sectors," 281.
Lewinsohn, Thomas; Hall, R. Vance; and Nordstrom, Rodney R.; "Productivity in the Public Sector: A Discussion of the Issues," 1.
Lifter, Mark L., and McEnery, Jean M., "Demands for Change: Interfacing Environmental Pressures and the Personnel Process," 61.
Liro, Joseph R., and McGuire, Jean B., "Absenteeism and Flexible Work Schedules," 47.
Lloyd, Linda E.; Bounds, Jean N.; and Gottlieb, Nell H., "The Adoption of Health Promotion Programs by State Agencies," 235.
Love, Kevin G., and O'Hara, Kirk, "Accurate Selection of Police Officials Within Small Municipalities: 'Et Tu Assessment Center?' " 9.
Lovrich, Jr., Nicholas P., and Steel, Brent S., "Comparable Worth: The Problematic Politicization of a Public Personnel Issue," 23.

M

Malloy, Maura S.; Stonebraker, Peter; LaVan, Helen; and Katz, Marsha, "Comparable Worth: A Comparison of Litigated Cases in the Public and Private Sectors," 281.

Masi, Dale A., and Goff, Michelle E., "The Evaluation of Employee Assistance Programs," 323.

McEnery, Jean M., and Lifter, Mark L., "Demands for Change: Interfacing Environmental Pressures and the Personnel Process," 61.

McGuire, Jean B., and Liro, Joseph R., "Absenteeism and Flexible Work Schedules," 47.

McKinney, William R., "Public Personnel Selection: Issues and Choice Points," 243.

N

Nordstrom, Rodney, R.; Lewinsohn, Thomas; and Hall, R. Vance, "Productivity in the Public Sector: A Discussion of the Issues," 1.

"(A) Note on the Effectiveness of Flextime as an Organizational Intervention," Buckley, Ronald M.; Kicza, Diane C.; and Crane, Nancy, 259.

O

"Organization Development in the Utah Department of Public Safety," Burrington, Debra, D., 115.

O'Hara, Kirk, and Love, Kevin G.,"Accurate Selection of Police Officials Within Small Municipalities: 'Et tu Assessment Center?' " 9.

P

Patterson, Jr., R.M., "Decision Support Systems in Collective Bargaining: A Capacity-Building Measure for the Public Manager," 269.

Patzig, Dennis, and Wisdom, Barry, "Does Your Organization Have the Right Climate for Merit?" 127.

"(A) Practical Rationale for Using Multi-method Job Analyses," Veres, III, John G.; Lahey, Mary Anne; and Buckly, Ricki, 153.

"Productivity in the Public Sector: A Discussion of the Issues," Nordstrom, Rodney R.; Lewinsohn, Thomas; and Hall, R. Vance, 1.

"Public Personnel Selection: Issues and Choice Points," McKinney, William R., 243.

"Public Sector Collective Bargaining Agreements: How Readable Are They?" Scott, Clyde, and Suchan, James, 15.

"Public Versus Private: Not That Different, Not That Consequential," Baldwin, J. Norman, 181.

Q

Quick, R.C.; Sonnenstuhl, W.J.; and Trice, H.M., "Educating the Employee Assistance Professional: Cornell University's Employee Assistance Education and Research Program," 333.

R

Roman, Paul, M.; Blum, Terry C.; and Bennett, Nathan, "Educating Organizational Consumers About Employee Assistance Programs," 299.
Rosen, Theodore H., "Identification of Substance Abusers in the Workplace," 197.

S

Scott, Clyde, and Suchan, James, "Public Sector Collective Bargaining Agreements: How Readable Are They?" 15.
Scott, K. Dow, and Deadrick, Diana L., "Employee Incentives in the Public Sector: A National Survey of Urban Mass Transit Authorities," 135.
Seessel, Thomas V., "America's Number One Drug Problem in the Workplace," 329.
Sims, Ronald R.; Veres, III, John G.; and Heninger, Susan M., "Training Appraisers: An Orientation Program for Improving Supervisory Performance Ratings," 37.
"Smoking Versus Nonsmoking at Work: A Survey of Public Agency Policy and Practice," Timmins, William M., 221.
Sonnenstuhl, W.J.; Trice, H.M.; and Quick, R.C., "Educating the Employee Assistance Professional: Cornell University's Employee Assistance Education and Research Program, 333
Steel, Brent S., and Lovrich, Jr., Nicholas P., "Comparable Worth: The Problematic Politicization of a Public Personnel Issue," 23.
Stonebraker, Peter; LaVan, Helen; Katz, Marsha; and Malloy, Maura S., "Comparable Worth: A Comparison of Litigated Cases in the Pubic and Private Sectors," 281.
Suchan, James, and Scott, Clyde, "Public Sector Collective Bargaining Agreements: How Readable Are They?" 15.

T

Timmins, William M., "Smoking Versus Nonsmoking at Work: A Survey of Public Agency Policy and Practice," 221.
"Training Appraisers: An Orientation Program for Improving Supervisory Performance Ratings," Sims, Ronald R.; Veres, III, John G.; and Heninger, Susan M., 37.
Trice, H.M.; Quick, R.C.; and Sonnenstuhl, W.J., "Educating the Employee Assistance Professional: Cornell University's Employee Assistance Education and Research Program," 333.
Tummala, Krishna, K., "Veterans' Preference in the State of Montana: Equal Employment or Affirmative Action?" 159.

V

Veres, III, John G.; Heninger, Susan M.; and Sims, Ronald R., "Training Appraisers: An Orientation Program for Improving Supervisory Performance Ratings," 37.
Veres, III, John G.; Lahey, Mary Anne; and Buckly, Ricki, "A Practical Rationale for Using Multi-method Job Analyses," 153.
"Veterans' Preference in the State of Montana: Equal Employment or Affirmative Action?" Tummala, Krishna K., 159.

W

Wilson, Thomas M., and Elliott, Robert H., "AIDS in the Workplace: Public Personnel Management and the Law," 209.

Wisdom, Barry, and Patzig, Dennis, "Does Your Organization Have the Right Climate for Merit?" 127.